

Moon Shot for Equity Monthly Newsletter

February 2022



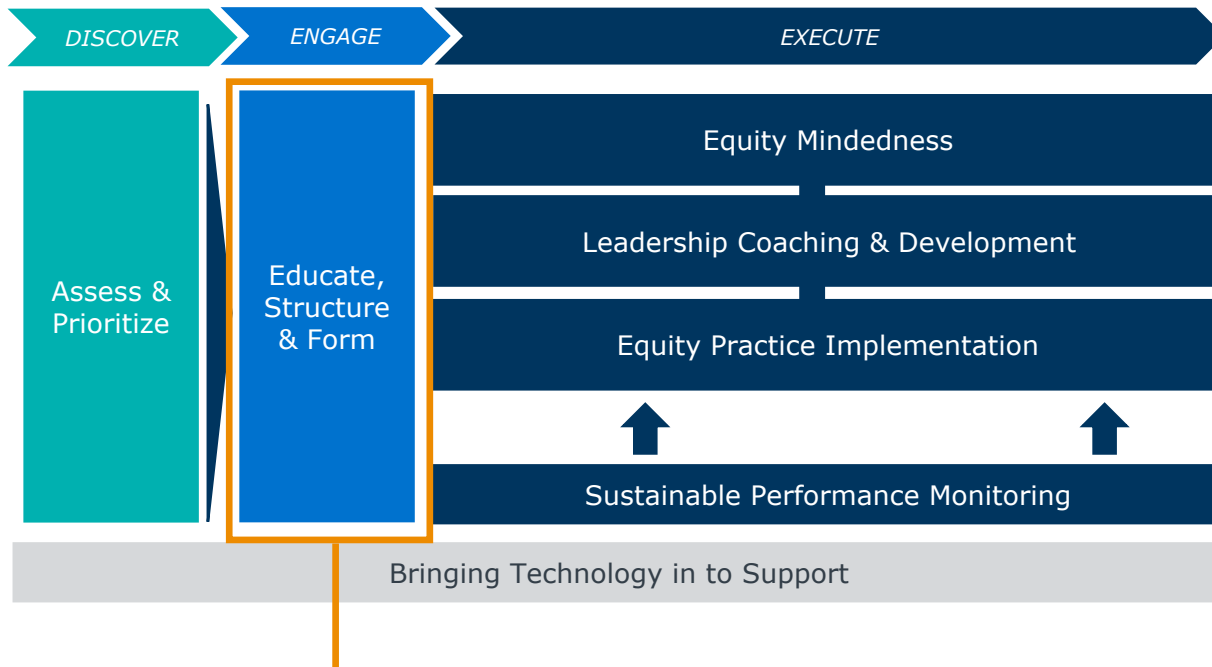
What We Are Doing This Month

We have completed our first 100 days of the Moon Shot Partnership and are now going into our second phase which is engagement!

Team leaders will participate in a half day leadership institute this month to ensure they are fully equipped to manage and implement the best practice. Team leaders will provide input on implementation strategies and developing outcomes. We are also structuring our Equity Mindedness team to begin building our equity plans.

Our Process

Moon Shot for Equity Project Phases



Best Practice Team Leader Institute:

Team leaders selected for best practices will undergo a half day leadership institute on February 15th that will have project management training, strategies for each best practice and an inclusive leadership self assessment.

Best Practice	Team Lead(s)	Title	Email
Hold Reform	Ryan Padgett	Assistant Vice President for Enrollment and Student Success	padgettr1@nku.edu
	Ann Schulltz	Records	Ann.schultz@kctcs.edu
	Peter Haverkos	Regional Sr. Assistant Dean for Student & Academic Success	Haverkpi@MiamiOH.edu
	Kimberly Moore	Associate Vice President & Dean of Students	Moorek4@MiamiOH.edu
Retention and Emergency Grants	Jason Moore	Sr. Director of Enrollment Services & Registrar	jason.moore@cincinnatiastate.edu
	Leah Stewart	Assistant Vice President of Enrollment and Financial Assistance	stewartl1@nku.edu
	Peg Adams	Director, University Connect and Persist, UCAP	adamspe@nku.edu
	LaVette Burnette	Coordinator of DEI	LaVette.Burnette@kctcs.edu
	Beth Johnson	Director of Student Financial Assistance	Johnsoem@MiamiOH.edu
Transfer Pathways	Brittany De La Rosa	Regional Director of Financial Aid	statonbp@MiamiOH.edu
	Penny Parsons	Director of Financial Aid	penny.parsons@cincinnatiastate.edu
	Leah Stewart	Assistant Vice President of Enrollment and Financial Assistance	stewartl1@nku.edu
	Kelsey Haskins	Associate Director of Processing, Compliance & Technology	bevinsk1@nku.edu
	Anita Adkins	Director of Project Aspire (TRIO SSS)	Anita.Adkins@kctcs.edu
	Carolyn Haynes	Sr. Associate Provost	haynesca@MiamiOH.edu
	Myshamil Walker	Director of Transfer Center	myshamil.walker@cincinnatiastate.edu

In addition, Miami University is pursuing the Coordinated Care Practice, led by Amy Bergerson, Associate Provost & Dean of Undergraduate Education, bergera9@MiamiOH.edu

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Best Practices to Launch for Tier 1

As part of our Moon Shot for Equity Partnership, we are participating in launching 15 equity best practices to close equity gaps by 2030. The key areas that will be tackled are:

- Leadership and campus climate
- Access and enrollment
- Academic policy and practice
- Student support and belongingness

You can review a list of all 15 equity best practices [here](#).

We are launching these practices in phases. For the first phase, we will begin implementing the following: Hold Reform, Retention Grants, and Transfer Pathways.

Here are high level goals for each best practice team:

- 1. Hold Reform:** This team will conduct a holds audit, by evaluating why they were created and if those reasons are still relevant for the institution. The team will then analyze the impact of holds by demographic and reform hold resolutions that may disproportionately affect certain populations of students.
- 2. Retention Grants:** This team will determine where to get funding for emergency funding and retention funding. The team will then determine how much will be allotted for student need cases and determine a process for distribution.
- 3. Transfer Pathways:** This team will begin transfer pathways work by first determining where academic pathways, credit transfer policies, and student experiences are "broken" across the region. This team will use data to select programs with high transfer rates and begin to align the curriculum across the institution to build the foundation for seamless transfer pathways.

EAB will provide resource guides and project management tools to execute each practice.

The execution of these practices will start on **April 2022**. February and March will be spent helping team leaders and team members understand strategies and management tools for execution.

SAVE THE DATE!

We are holding our Moon Shot Convening April 5th, 2022 to begin the execution of the Tier 1 Practices. We will provide details on Agenda in our March Newsletter.



For More Information about the overall Moon Shot for Equity click [here](#). For Miami University's Moon Shot for Equity website click [here](#).

Contact Your Respective Program Owner to Learn More

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Step 2

On the top right of the homepage, click the "Log In" button, then select "Create an Account".

Step 3

On the registration page, you will be prompted to enter your institutional email (e.g., your .edu email address), your institution's country, city, state, and zip code. Once you've input this information, select your institution from the organization drop down list and click on the button that says "Go to Step 2".

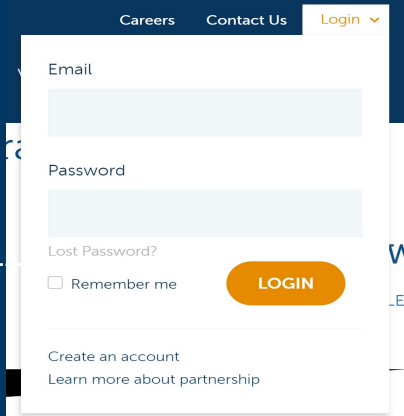
NOTE: If your institution does not appear in the drop-down list, send an email to eabhelp@eab.com for assistance.

Step 4

Check your .edu email inbox (including junk and/or spam folders) for an email from EAB.com to verify your email address and create a password for your account. If you haven't received an email after several minutes, email eabhelp@eab.com for assistance.

Step 5

Add Events@eab.com to your contacts (or ask your IT department) to make sure you receive all event registration confirmations and calendar holds.



Register



For More Information about Moon Shot for Equity click [here](#).

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