What We Are Doing This Month

We have completed our first 100 days of the Moon Shot Partnership and are now going into our second phase which is engagement!

Team leaders will participate in a half day leadership institute this month to ensure they are fully equipped to manage and implement the best practice. Team leaders will provide input on implementation strategies and developing outcomes. We are also structuring our Equity Mindedness team to begin building our equity plans.

Our Process
Moon Shot for Equity Project Phases

**Best Practice Team Leader Institute:**

Team leaders selected for best practices will undergo a half day leadership institute on February 15th that will have project management training, strategies for each best practice and an inclusive leadership self assessment.

<table>
<thead>
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In addition, Miami University is pursuing the Coordinated Care Practice, led by Amy Bergerson, Associate Provost & Dean of Undergraduate Education, bergera9@MiamiOH.edu
Moon Shot for Equity Monthly Newsletter
February 2022

Best Practices to Launch for Tier 1

As part of our Moon Shot for Equity Partnership, we are participating in launching 15 equity best practices to close equity gaps by 2030. The key areas that will be tackled are:

- Leadership and campus climate
- Access and enrollment
- Academic policy and practice
- Student support and belongingness

You can review a list of all 15 equity best practices here.

We are launching these practices in phases. For the first phase, we will begin implementing the following: Hold Reform, Retention Grants, and Transfer Pathways.

Here are high level goals for each best practice team:

1. **Hold Reform**: This team will conduct a holds audit, by evaluating why they were created and if those reasons are still relevant for the institution. The team will then analyze the impact of holds by demographic and reform hold resolutions that may disproportionately affect certain populations of students.

2. **Retention Grants**: This team will determine where to get funding for emergency funding and retention funding. The team will then determine how much will be allotted for student need cases and determine a process for distribution.

3. **Transfer Pathways**: This team will begin transfer pathways work by first determining where academic pathways, credit transfer policies, and student experiences are “broken” across the region. This team will use data to select programs with high transfer rates and begin to align the curriculum across the institution to build the foundation for seamless transfer pathways.

EAB will provide resource guides and project management tools to execute each practice.

The execution of these practices will start on April 2022. February and March will be spent helping team leaders and team members understand strategies and management tools for execution.

SAVE THE DATE!

We are holding our Moon Shot Convening April 5th, 2022 to begin the execution of the Tier 1 Practices. We will provide details on Agenda in our March Newsletter.

For More Information about the overall Moon Shot for Equity click here. For Miami University’s Moon Shot for Equity website click here.

Contact Your Respective Program Owner to Learn More

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<th>Ande Durojaiye</th>
<th>Robbin Hoopes</th>
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Create an account to register for live and on-demand virtual engagement opportunities, best practice student success research and the latest from EAB!

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Step 5
Add Events@eab.com to your contacts (or ask your IT department) to make sure you receive all event registration confirmations and calendar holds.

For More Information about Moon Shot for Equity click here.

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