Moon Shot for Equity Quarterly Newsletter
Summer 2023

What We Are Doing

Miami University is a partner in the Greater Cincinnati Northern Kentucky Moon Shot for Equity initiative. Miami's best practice teams have made positive progress in the areas of Hold Reform, Retention Grants, Transfer Pathways, and Coordinated Care.

Our dedicated best practice team remain steadfast in their efforts to achieve our goals. The teams will continue to meet, research, and seek solutions to remove barriers focused on reducing equity gaps in higher education.

What We Are Planning

Each best practice team will actively engaged in various key activities to drive our organization's success. They will meet regularly to review and provide updates on their strategic plans, ensuring alignment with our collective vision. Additionally, these teams will diligently identify and remove barriers that might impede the progress of our students. They will carefully track and assess progress to provide a foundation for informed decisions. This data-driven approach will empower us to adapt swiftly to evolving circumstances and capitalize on emerging opportunities.

Moon Shot Best Practice Team Strategy and Updates

Best Practice	Goal	Status
Hold Reform	Complete Hold Audit, Implement Recommendations.	• Audited 75 holds and eliminated 39 • Pursuing additional reforms to focus on student population with high hold occurrences • Developing a hold assessment and maintenance plan
Retention Grants	Audit emergency and retention grant funding sources for students, reform processes equitably	• Mapped financial aid supports and processes, including balance resolution process and coded historical grant data to enable data-informed decision-making • Developing a consolidated retention grants plan
Transfer Pathways/Aligning Pathways	Conduct, process mapping, focus groups, and website audits to curate seamless transfer experience. Then align transfer pathways to support student transitions	• Integrated EAB web audit findings into existing web redesign to develop a new user friendly One Miami transfer website • Received a $100K Duke Energy grant to enhance transfer pathways • Aligned Ohio Transfer 36 (OT36) with the new Miami Plan - eighty courses have been approved for inclusion in the OT36. • Created an opportunity to allow transfer students from Gateway Community College with an A.A. or A.S. degree to transfer in a block of courses to cover the majority of the Miami Plan requirements. This block credit mirrors the OT36 that is active among Ohio colleges and universities. • Developed and implemented a Prior Learning Assessment portfolio process
Coordinated Care Network & Navigate Student App	Ensure holistic aligned student support across all campuses.	• Developed institutional expectations, guidelines, and assessments for Navigate use among professional users. • Developing coordinated care teams for Miami University (Oxford and Regionals) students who need higher levels of support • Launched Navigate Student mobile interface on May 15

eab.com

Moon Shot FAQs

1. **Who are the stakeholders needed for this ecosystem?** We have created a team ecosystem structure to ensure we have all appropriate stakeholders involved, and a transparent process for communication. We do caution against using the same stakeholder on multiple teams/roles unless absolutely necessary. Each institution will have the following teams:
   1. Best practice task force team governed by a leader or co-leaders—this team is expected to lead and carry out an equity best practice identified in the MOU. Each leader from this task force will report out to the steering committee. This team will report out to moonshot committee monthly.
   2. Navigate technology leadership team (PO, AA, VL[1])—this team is expected to scale/implement best practices with the technology.
   3. Marketing and Communications representative(s)—1 or 2 individuals from each institution (ideally marketing and communications or relations stakeholders). This team will meet and report out as needed.
   4. Equity mindedness representative(s)-- 1 or 2 individuals from each institution (ideally a CDO, Student affairs or academic affairs professional). This team will assist with driving equity mindedness training. This team will meet and report out as needed.
   5. Outcomes assessment representative(s)-- 1 or 2 individuals from each institution (ideally institutional effectiveness, Institutional research, or data savvy professionals) with HERA representative. This team will meet and report out as needed.
   6. Leadership development representative(s)-- 1 or 2 individuals from each institution. This team will meet and report out as needed.
2. **How are team members selected?** We recommend the following considerations when selecting stakeholders:
   1. Who is the most appropriate stakeholder for the task?
   2. What is their capacity?
   3. Is their role structurally aligned? Are they reporting to another individual that conflicts with their engagement?
   4. Do we have shared information processes in place if this individual leaves?
3. **What if we already have existing teams who are implementing the practice?** Moon Shot for Equity is an additive support for the work that is already taking place, we will not dismantle any teams that are already in the works--only seek to enhance them. We will ensure our recommendations are not disruptive to current practices.
4. **What is the approach for implementing the best practices?** Our 15 best practices are based on context. The following contexts will be considered for implementation: EAB Research, Campus culture, Team capacity, Resources and Student need.
5. **How are team leaders communicating?** Team leaders will join monthly cross-region meetings to provide updates and barriers to the teams. POs will receive updates on team progress from cross region teams.

[1] *PO-Program Owner, VL-Value Leader, AA-Application Administrator*

Stay Connected!

Logging in to EAB.com

Create an account to register for live and on-demand virtual engagement opportunities, best practice student success research and the latest from EAB!

Step 1

Go to our website, www.eab.com.

Step 2

On the top right of the homepage, click the "Log In" button, then select "Create an Account".

Step 3

On the registration page, you will be prompted to enter your institutional email (e.g., your .edu email address), your institution's country, city, state, and zip code. Once you've input this information, select your institution from the organization drop down list and click on the button that says "Go to Step 2".
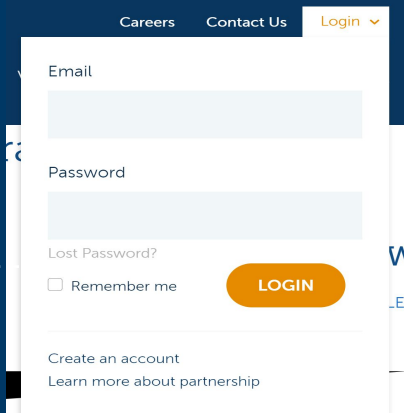
NOTE: If your institution does not appear in the drop-down list, send an email to eabhelp@eab.com for assistance.
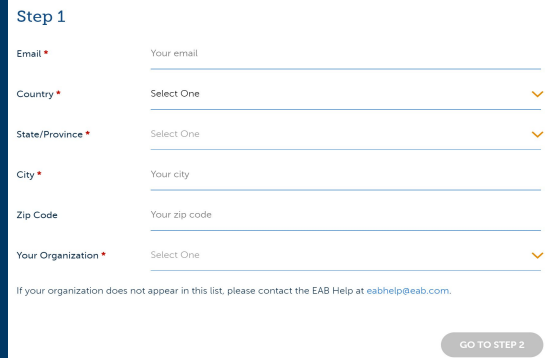
Step 4

Check your .edu email inbox (including junk and/or spam folders) for an email from EAB.com to verify your email address and create a password for your account. If you haven't received an email after several minutes, email eabhelp@eab.com for assistance.

Step 5

Add Events@eab.com to your contacts (or ask your IT department) to make sure you receive all event registration confirmations and calendar holds.

Careers Contact Us Login

Email

Password

Lost Password?

☐ Remember me   **LOGIN**

Create an account
Learn more about partnership

Register

Step 1

Email *   Your email

Country *   Select One

State/Province * Select One

City *   Your city

Zip Code   Your zip code

Your Organization * Select One

If your organization does not appear in this list, please contact the EAB Help at eabhelp@eab.com.

GO TO STEP 2

For More Information about Moon Shot for Equity click here.

Contact Your Respective Program Owner to Learn More

Ingrid Washington
KCTCS

Ingrid.washington@kctcs.edu

Jason Vest
NKU

vestj3@nku.edu

Tonia Hyllengren
Miami Univ

hyllentl@miamioh.edu

Ande Durojaiye
Miami Univ

durojaa@miamioh.edu

Robbin Hoopes
Cincinnati State

robbin.hoopes@cincinnatistate.edu

GATEWAY COMMUNITY & TECHNICAL COLLEGE

NKU NORTHERN KENTUCKY UNIVERSITY

MIAMI UNIVERSITY

Cincinnati State

Access our Equity Resources Here

Taking Action on Student Equity
21 Strategies to Advance Underserved and Nontraditional Student Success

EAB Student Success Insights Blog

Podcast

How to Build Belongingness to Boost Student Mental Health

Episode 160. August 1, 2023.

EAB Upcoming Events

Moon Shot Roundtable: Tim Renick - Georgia State University Story

Sep 18 - 2:00 PM - 3:00 PM — ET - Virtual - GSU

Moon Shot Roundtable: Tim Renick - Georgia State University Story, ET - Virtual - GSU

View in Google Maps

If you are a partner, please log in to register and view event information. If you have additional questions, please contact your Strategic Leader.

eab.com