

### **Miami University Report on Hazing Violations – August 2025**

Pursuant to Ohio's Collin's Law (Ohio Revised Code Section 3345.19(D)), Miami University has prepared this report to document all organizational hazing violations from the past five years prior to August 1, 2025.

In accordance with the Ohio Revised Code, each hazing violation lists the following information: (a) the name of the subject of the report; (b) the date when the subject of the report was charged with a hazing violation; (c) a general description of the violation, as well as any investigation, findings, or penalties imposed, and (d) the date on which the matter was resolved. As is provided in the Ohio Revised Code, this report does not include any personal identifying information of any individuals.

This report shall be updated on a biannual basis in January and August of each year. Violations are organized by organization name.

#### **Alpha Delta Phi**

- The matter was investigated, and the organization was charged with hazing on March 14, 2025. A hearing officer found the organization responsible for a hazing violation on March 31, 2025. Appeal was exhausted on April 7, 2025.
- The hearing officer determined that it was more likely than not that Alpha Delta Phi required new members to clean the fraternity house as well as annex houses.
- The organization was placed on disciplinary probation from March 31, 2025 until March 31, 2026, and the Executive Board of the organization is required to create and present a program on the topic of hazing. This program must discuss the dangers of hazing, as well as University and legal consequences of hazing. The chapter may work with their Alumni Council, National Headquarters, and Miami University's Cliff Alexander Office to design and implement the program. No fewer than 80% of the active chapter membership must attend the program, to be held no later than September 30, 2025.

#### **Chi Psi**

- The matter was investigated, and the organization was charged with hazing on October 17, 2023. The organization accepted responsibility for a hazing violation on November 6, 2023. Appeal was exhausted on November 13, 2023.
- The organization accepted responsibility for the following conduct: that a new member of the organization had suffered cigarette burns during an off-campus initiation event in Spring 2023 Semester, resulting in scars to their body.
- Organization placed on disciplinary probation from November 2, 2023 through November 2, 2025. Members must attend risk management meetings and develop a risk management plan, and the organization is required to comply with its national headquarters' sanction requirements.

#### **Club Baseball (Miami University Club Baseball)**

- The matter was investigated and the organization was charged with hazing on October 12, 2023. The organization accepted responsibility for a hazing violation on October 17, 2023. Appeal was exhausted on October 24, 2023.
- The organization accepted responsibility for the following conduct: that rookie players were zip-tied together and required to finish a bag of wine before the zip-ties were removed.
- Organization placed on disciplinary probation from October 16, 2023 through October 17, 2023. Members must attend hazing education sessions, meet regularly with their club advisor, and the organization must develop a risk management plan.

*Dance Team (Miami University Dance Team)*

- The matter was investigated, and the organization was charged with hazing on May 3, 2023. The organization accepted responsibility for a hazing violation on May 18, 2023. Appeal was exhausted on May 25, 2023.
- The organization accepted responsibility for the following conduct: that new members were required to participate in a mandatory “fun night,” which included a scavenger hunt that involved tasks such as taking items from fraternity houses, making out with guys, taking nude pictures, and forcing new members to go to local bars.
- Organization placed on disciplinary probation from May 18, 2023 through May 31, 2026. Members are required to attend hazing education, and the organization is required to develop a risk management plan and attend follow-up meetings with University officials.

*Delta Sigma Phi*

- The matter was investigated, and the organization was charged with hazing on April 6, 2023. The organization accepted responsibility for a hazing violation on April 27, 2023. Appeal was exhausted on May 18, 2023.
- The organization accepted responsibility for the following conduct: that new members were required to consume alcohol, engage in early morning workouts, were forced to clean and do chores, and were given “pledge packs.”
- Organization placed on disciplinary probation from April 25, 2023 through April 25, 2025. The organization is also responsible for developing a chapter accountability plan.

*Kappa Alpha Psi Fraternity, Inc.*

- The matter was investigated, and the organization was charged with hazing on February 4, 2025. A hearing officer found the organization responsible for a hazing violation on March 14, 2025. The organization submitted an appeal on March 21, 2025 citing “inappropriate sanction” as the reason for appeal. The appeal was reviewed by an appellate officer and a final outcome was issued to the organization on April 11, 2025.
- The hearing officer determined that it was more likely than not that Kappa Alpha Psi Fraternity, Inc. required, encouraged, and coerced potential new members to engage in acts of initiation into the organization that created a substantial risk of mental and physical harm for the potential new members, and caused physical harm to at least one person including physically striking and beating.
- The organization was suspended from Miami University from March 15, 2025 until March 15, 2040. Suspension of a student organization is a revocation (withdrawal) of University recognition. During a period of revocation, a student organization forfeits all the rights and

privileges afforded to them by University policy. A student organization whose recognition has been revoked must petition for reinstatement of recognition, and may have requirements placed upon them, such as a schedule of mandatory anti-hazing education, as a condition of return.

### Kappa Sigma

- The matter was investigated, and the organization was charged with hazing on February 12, 2025. A hearing officer found the organization responsible for a hazing violation on March 3, 2025. Appeal was exhausted on March 11, 2025.
- The organization accepted responsibility for the following conduct: a new member was required to clean the room of an initiated member.
- The Executive Board of Kappa Sigma is required to create and facilitate an education presentation on hazing prevention to the general membership. This presentation must discuss the dangers of hazing, the legal ramifications of hazing in the state of Ohio, and expectations of the members when recruiting and welcoming new members into the organization. The Executive Board may consult and work with their National Headquarters, the Cliff Alexander Office of Fraternity and Sorority Life, and Interfraternity Council in creating this educational opportunity. This presentation must be presented at a general chapter meeting with a minimum of 80% of the total membership in attendance. Kappa Sigma must submit a copy of this presentation along with proof of attendance to the Office of Community Standards in order to satisfy this sanction requirement by May 16, 2025.

### Lambda Chi Alpha

- The matter was investigated, and the organization was charged with hazing and was found by a hearing officer to be responsible for a hazing violation on April 15, 2021. Appeal was exhausted on May 20, 2021.
- Hearing determined that organization representatives yelled at new members who were unable to remember the organization's "creed." New members were also blindfolded and asked to walk through rooms of the chapter house.
- Organization placed on disciplinary probation from May 13, 2021 through May 13, 2023.

### Phi Delta Theta

- The matter was investigated, and the organization was charged with hazing on April 30, 2025. A hearing officer found the organization responsible for a hazing violation on May 27, 2025. Appeal was exhausted on June 3, 2025.
- The hearing officer determined that it was more likely than not that new members were required to gather in the attic of the fraternity house and consume beer and milk, and "complete" a puzzle that was missing pieces before they could leave the attic space thus requiring new members to engage in acts of initiation into the organization that created a substantial risk of mental and physical harm for the potential new members.

- The organization was placed on disciplinary probation from May 27, 2025 until May 15, 2027, and are required to submit a risk management plan for organization-sponsored events including but not limited to the new member process by September 1, 2025, and all active members in the 2025-2026 academic year must attend a two-hour alcohol education program that is designed to inform members of their civil and legal responsibilities, and the personal and organizational implications of alcohol and other substance abuse by October 10, 2025.

### *Sigma Alpha Epsilon*

- The matter was investigated, and the organization was charged with hazing on April 14, 2025. A hearing officer found the organization responsible for a hazing violation on April 29, 2025. The organization appealed on May 5, 2025 citing “inappropriate sanction, new information/evidence, and procedural defect” as the reason(s) for appeal. The appeal was reviewed by an appellate officer and a final outcome was issued to the organization on May 14, 2025.
- The hearing officer determined that it was more likely than not that new members were forced to consume alcohol as punishment, and engage in other acts of initiation which created a substantial risk to the safety, physical, or mental health of new members.
- The organization accepted responsibility for hazing and was placed on disciplinary probation from April 29, 2025 until April 29, 2030, and required to work with the national organization, chapter advisor, and the Cliff Alexander Office of Fraternity & Sorority Life to complete a membership review, foundational chapter improvements, cultural and behavioral redevelopment plans, and leadership development plans. The organization must submit certification of its compliance with this plan at the end of the Fall 2025 and Spring 2026 semesters to the Office of Community Standards.