

# Adrienne L. Newman, MSSW, LAPSW

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## MIAMI UNIVERSITY:

Director of Social Work Field Education 9/2023  
Provide leadership and oversight of all efforts related to field placements for the BSW and MSW programs.

## EDUCATION:

University of Tennessee, Nashville, TN	MSSW with Concentration in Leadership and Administration	1996
Ball State University, Muncie, IN	BS Social Work and Criminal Justice	1988

## LICENSURE:

Licensed Advanced Practice Social Worker (LAPSW)	State of Tennessee	2012
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## ACADEMIC APPOINTMENTS:

Ball State University	Assistant Professor of Practice and Assistant Director of Field Education	2020-9/2023
Ball State University	Lecturer and Assistant Director of Field Education	2018-2020
Ball State University	Lecturer	2016-2018
University of Tennessee	MSSW Program Field Liaison	2015-2016
University of Tennessee	Adjunct Professor	2003 – 2004

## COURSES TAUGHT:

BSW Program - 62 classes taught from 2016 to 9/23. Face-to-face, synchronous and asynchronous online and hybrid: SOCW 100 - Introduction to Social Work, SOCW 200 - Social Work Practice 1, SOCW 250 - Human Behavior in the Social Environment I, SOCW 325 - Human Behavior in the Social Environment II, SOCW 410 - Social Work Practice 3, SOCW 430 - Social Work Practice 4, SOCW 460 - Field Practicum and SOCW 462 - Field Practicum Seminar

MSW Program – Six classes taught from 2020 to 9/23. Face-to-face, synchronous and asynchronous online and hybrid: SOCW 603 - Rural Social Work, SOCW 621 - Social Welfare Policies and Programs, SOCW 671 - Social Work with Elders and SOCW 680 - Leadership and Administration

## ADMINISTRATIVE:

Assist with development and marketing of online BSW Program	2021 – 9/23
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Assistant Director of Field Education / Practicum Coordinator	2018 – 9/23
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The Council on Social Work Education requires a comprehensive approach to senior field practicum coordination, as this is our profession's signature pedagogy. The senior field experience is full-time in either the Spring or Summer semester and occurs during the last semester prior to BSW degree completion. Prior to 2019, students were required to complete 400-450 clock hours. In accordance with CSWE approval during pandemic years, hours were reduced to 400, which continues to be the required number of hours. The comprehensive coordination of this experience includes orientation of all pre-practicum students, a detailed application process, individual planning meetings with each student, coaching and preparation for agency interviews, oversight of the site match process, training and liaison work with agency field supervisors, agency relations and creation of new placement opportunities, and mediating any challenges that arise during placement.

Academic Year	2020	2021	2022	2023
Number of practicum students	68	60	54	68
Number of agencies with student placements	48	49	40	47
Number of practicum service hours	23,120	23,220	21,600	27,200

**ADVISING AND SUPERVISION:**

Student Professional Advising. Fall 2016 – September 2023

MSW practicum supervision for J. Houston, advanced practicum student at American Red Cross Indiana Region. Spring and Summer 2023

Independent Study Advisor for A. Botkin. *Grant funding for older adult services at the Delaware County Senior Center.* Spring 2022

Independent Study Advisor for H. Speer, MSW student. *Historical preservation funding for Delaware County Senior Center.* Spring 2022

Independent Study Advisor for C. Russell. SOCW 430 content. Spring 2022

MSW practicum field supervision for L. Drascic, advanced practicum student at the United Way of Delaware, Henry & Randolph Counties. Spring and Summer 2021

SOCW 430 Honor’s Project Advisor for N. Keith. *Safety in social work visiting.* Fall 2020

Advisor to Ball State University Caring Cardinals Club in provision of food events for students and the community. 2019

Advisor to Ball State University Men’s Lacrosse Club. 2019

SOCW 430 Honor’s Project Advisor for M. Summers. *Managing client behaviors directed toward staff in an agency serving individuals who have disabilities.* Spring 2019

Independent Study Advisor for D. Burks. *Resources for single mothers and their children.* Fall 2019

SOCW 430 Honor’s Project Advisor for S. Cecil. *Evidenced based practice serving youth who are in detention.* Fall 2019

Independent Study Advisor for L. Mecklenburg. *Interprofessional teams and the perceptions, benefits and barriers social workers experience in interdisciplinary work.* Spring 2018

Independent Study Advisor for A. Jones. *Use of narrative therapy in social work.* Spring 2018

SOCW 250 Honor’s Project Advisor for A. Barhorst. *Dimensions of grief.* Spring 2018

Advisor to The Society for Collegiate Leadership & Achievement 2017

### **IMMERSIVE LEARNING:**

SOCW430: Social Work Practice 4

Ten groups of three students conducted research on community health issues and disparities. Each group selected a population of interest; conducted research to identify and assess unmet or under addressed needs related to physical, behavioral and social determinants of health; explored a minimum of three evidence based or practice tested community health initiatives to increase the population's knowledge, awareness or ability to change behavior; developed training materials and a list of potential clients who can benefit from the initiatives; and researched potential funding sources to deliver services. Materials were presented to the Ball State Healthy Lifestyle Center for the Indiana Department of Health, Health Issues and Challenges grant. Fall 2022

SOCW430: Social Work Practice 4

The students conducted research on unmet needs for older adults, developed potential projects to address needs, and provided tools, resources and funding guidance for implementation. Materials were presented to the Delaware County Senior Center for program planning. Fall 2021

SOCW 430: Social Work Practice 4

The class conducted a semester-long project with SOCW 325, Hillcroft Services, Inc., & Muncie's Old West End Neighborhood Association. The project focused on the potential for an accessible pocket park in the Old West End neighborhood. Fall 2017

### **OTHER TEACHING RELATED ACTIVITIES:**

Ball State University, Minor in Gerontology course and sequencing development

The Department of Social Work began administration of the minor in 2021. Worked with faculty of the School of Kinesiology to review courses, sequencing, prerequisites, syllabi and discuss potential instructors and currently enrolled students. Made recommendations for changes in courses. Assisted instructors with course development, text book selection, and syllabi/assignment formation. 2021 – September 2023

University of Tennessee College of Social Work, Nashville Campus and the Mid-Tennessee Collaborative (Austin Peay State University, Middle Tennessee State University, and Tennessee State University). Field Instructor Supervised and mentored students pursuing their MSSW including those completing foundation and concentration internships (Evidenced-Based Interpersonal Practice or Management Leadership and Community Based Practice), and those completing study for geriatric certificates. Both programs are CSWE accredited. Developed learning plans and assignments to meet competencies. Provided task supervision and weekly evaluative and reflective supervision. Annually, one to three students completed their placements. Twenty-five students fulfilled their field practice requirements with my supervision. 1998 – 2016

Belmont University, Lipscomb University, Middle Tennessee State University, and Trevecca Nazarene University. Field Instructor

Supervised and mentored undergraduate students in pursuit of their Bachelor's Degree in Social Work. Developed learning plans and assignments according to CSWE guidelines. Provided weekly supervision. Evaluated practice and made grade recommendations. Each school year one to three students completed their internships. Under my supervision, more than 20 students fulfilled their practice experience requirements. 1998 – 2016

Belmont University Business Administration, Nashville, TN. Liaison for Strategic Management Capstone Project for 30 undergraduate students. 2016

Belmont University Occupational Therapy, Nashville, TN. Expert Mentor for experiential component (620 hours over 16 weeks). *Social Services Professional's Knowledge and Perceptions of Low Vision and Integration of Low Vision Educational Materials*. 2015

Middle Tennessee State University, Murfreesboro, TN. Mentor Supervisor of undergraduate intern in Child Development and Family Studies. 2015

Middle Tennessee State University, Murfreesboro, TN. Mentor Supervisor of undergraduate intern in Community and Public Health. 2013

Belmont University Occupational Therapy, Nashville, TN. Expert Mentor for experiential component. *Community Based Fall Prevention Program for Well Elderly: A Social Model*. 2012

### **PROFESSIONAL EXPERIENCE:**

FiftyForward formerly Senior Citizens, Inc.

Nashville, TN

FiftyForward is a private, nonprofit organization established in 1956 with the mission of enriching the lives of adults 50+ by providing pathways to health, well-being, and lifelong learning. The organization serves active older adults through seven lifelong learning centers and two large scale volunteer programs, RSVP and Foster Grandparents. Frail and homebound older adults and their caregivers benefit from Supportive Care Services. FiftyForward is the premier agency serving older adults in the Middle Tennessee area. The organization predates the Older Americans Act, and its efforts in development and implementation of services has met critical community needs that are addressed in other communities through 10 or more organizations. Without FiftyForward's efforts, elders would face isolation, incur additional healthcare costs due to inactivity and having unmet needs, and be less engaged in assisting others to live their best lives. FiftyForward's budget annually exceeds \$4.4 million.

Associate Executive Director

01/2009 – 07/2016

- Served as acting director in the absence of Executive Director and shared in overall management of agency including budgeting, communications, marketing, fundraising, strategic planning and human resources
- Provided leadership in strategic planning and government affairs by serving as the liaison for both committees
- Oversaw the agency's six Supportive Care Services Programs (Adult Day Services; Meals on Wheels; care management frail, homebound and low-income older adults; care management and supportive services for elders who are victims of crime; conservatorship; and fee-for-service care management)
- Wrote and managed grants and contracts in excess of \$1.3 million annually with local and state government; private, corporate, and charitable foundations; and two United Ways
- Hired, trained, supervised, mentored, and evaluated staff of 22 who served 500+ customers annually
- Developed programs from initial concept to evaluation
- Determined customer outcome measures and mechanisms to collect and analyze impact data
- Promoted agency continuum of care through marketing and outreach efforts including writing for publications, extensive public speaking, and fundraising activities
- Researched, wrote, and presented environmental scan for agency's 2016 strategic planning process through stakeholder interviews, trend research, compilation of demographics, data formatting, and summarization of results
- Developed board and staff orientation and training utilizing technology and creative, innovative ways to convey information about the agency and its impact
- Created the Care Team, fee-for-service care management, to raise funds to support work with customers who were unable to purchase services. The initiative further diversified FiftyForward's funding base and moved the agency from a traditional nonprofit model to a social profit model structure
- Conceptualized and implemented multiple, well-attended community education forums to introduce candidates for public office, increase awareness of governmental programs and services and enroll individuals in benefits
- Created internal centralized intake line for elders to more efficiently access services
- Led development of agency website with focus on ease of readership, accessibility to information, and inclusive language

- Advocated successfully with the State of Tennessee on behalf of individuals who were group home residents for continued eligibility and enrollment in day services
- Mobilized efforts comprehensively serving elders who were affected by the 2010 Nashville flood with customers benefiting from holistic services that assisted them to recover to better than pre-flood conditions. Staff and funding were in place within one week of the disaster

Living at Home Services (now Supportive Care Services) Director 09/1998 – 12/2009

- Planned, implemented, administered, evaluated, and oversaw all aspects of seven program components (Adult Day Services, Meals on Wheels, conservatorship, care management, respite and companion care, support services for elder crime victims, and mental health education and in-home counseling

Madison Station Center Director 04/1996 – 08/1998

- Opened lifelong learning center from ground up including remodeling of facility, formation of Advisory Council, hiring of staff, creating initial activity program schedule, purchasing of all equipment and furnishings, building of community relationships within service area, development and marketing of center programs, and member recruitment

Administrative Assistant for the Frail Elder Services Coalition 09/1995 – 04/1996

- Convened community volunteers seeking to improve the options and delivery of care for active and frail older adults. Duties included needs assessment, community mapping, facilitation of focus groups, action team formation, and recommendations for service delivery. Culmination of this work led to the creation of the Madison Station Senior Center

Care Manager/Conservatorship Care Manager 02/1990 – 08/1995

- Assessment, care plan development, service implementation, and follow-up for frail, homebound older adults. Served as court appointed conservator for wards and made all decisions regarding care to include health, financial, and living arrangements

Area Six Council on Aging (Lifestream Services, Inc.) Muncie, IN

Care Manager and Nursing Home Pre-Admission Evaluation Screener 09/1988 – 03/1989

- In-home care management for elders including assessment, referral and advocacy; and completion of Pre-Admission Evaluations (PAE) for residents of six nursing home facilities in Madison County

**PROFESSIONAL SERVICE:**

Ball State University Department of Social Work

Administrative Team Member 2018 – 9/2023

Participate in oversight of department functions, operation, and decision making

Title IV-E Committee Member 2018 – 9/2023

Review applicant materials and co-facilitate interviews for students considering careers with the Indiana Department of Child Services in exchange for tuition and stipend support

BSW Admissions Committee Member 2017 – 9/2023

Review and make recommendations for all BSW program applications

Ball State Preview Days Department Representative 2016 – 9/2023

Participate in a minimum of two events per year by meeting with potential students regarding the

profession, course of study, unique characteristics of our college, and learning opportunities

BSW Curriculum Committee Member	2016 – 9/2023
Participate in the review of all BSW course learning objectives, assignments, and textbooks for compliance with the Council on Social Work Education and consistency	
Faculty Search Committee	2016- 9/2023
Participate in review, interview and hire of applicants for tenure line and contract faculty positions	
Kirkpatrick Lecture Committee Member	Spring 2023
Planned and executed event to include keynote address and panel discussion of healthy aging	
Faculty Mentor for Kim Taylor, Contract Faculty	2023
Faculty Mentor for Dusty Rademacher, Contract Faculty	2021 – 2022
NASW Indiana <i>Legislative Education and Advocacy Day (LEAD)</i>	2022, 2019, 2018
Coordinated and rode bus transportation with student participants and schedule visits with legislators.	
Student of Concern Committee Chair	2019 – Summer 2021
Coordinated and facilitated 10-15 student of concern review meetings per year, updated our academic performance review policy, created templates for student of concern contacts, consulted with student affairs and legal team, and trained faculty on departmental procedures	
Student Social Work Association (SSWA) Faculty Liaison	2018 – 2019
Assisted students with development of learning, community participation, self-care and social activities	
Promotion Committee Secretary for Shannon Staton Contract Faculty	2018
<u>Ball State University College of Health</u>	
Marketing and Communications Committee Member	2021 – 9/2023
Undergraduate Curriculum Committee Department of Social Work Representative	2021 – 9/2023
Incoming Student Orientation Presenter	Summer 2023
Participated in five sessions to provide an overview of the college to incoming freshmen and their parents and guardians	
IYPC Club MEDIC Summer Camp Presenter	Summer 2023
Discussed social work profession and led activities on problem solving, critical thinking, aggressive versus assertive communication, and asking for help	
Graduation Reader	Spring 2023
New Faculty Orientation Panelist	Fall 2022
Introduction to Interprofessional Education and Healthcare Professions Table Facilitator	2016 and 2017
<u>Ball State University</u>	
University Grade Appeal Committee Elected Member	2021 – 9/2023
University-wide committee that hears grade appeals that have not been resolved at the departmental or college level	
Guardian Scholars Program Volunteer	2016 – 9/2023
Support for college students who have experienced foster care and benefit from assistance for college success	
Sponsored Project Administration Student Symposium Judge	Spring 2021

Indiana/Central Indiana

Indiana NASW Elected Region 3 Representative, Board Member, Program Committee Member and Conference Committee Member 2022 – Present

Attend all Board of Directors meetings, fulfill job description and conduct business of the chapter in accordance with NASW By-Laws and chapter charter, participate in decision-making process to fulfill the mission of the Chapter, serve on committees as requested by the President and interpret Board policies and decisions to chapter member. Represent region including Blackford, Delaware, Franklin, Fayette, Grant, Henry, Jay, Randolph, Rush, Wayne and Union counties. Identify issues and concerns of constituencies and advocate on their behalf. Responsible for the implementation of chapter goals and local program activity in region with support of the chapter office and other board members. Serve as chairperson of regional steering committee

Muncie, Indiana/Delaware County

United Day Care Center Board Member and Secretary 2017 – 9/2023

Delaware County Senior Center Board Member 2021 – 2022

Camp Adventure Volunteer Summer 2022

BY5 Certified Family Navigator 2018

East Central Neighborhood Association Board of Directors Member and Secretary 2017 – 2018

Tennessee

University of Tennessee College of Social Work Nashville Campus Advisory Board Member 2015 -2016

Tennessee Board of Social Workers, Licensed Advanced Practice Social Worker (LAPSW) Representative and Chair 2013 -2016

Tennessee Conference on Social Welfare Middle Region President 1995 – 1996

Tennessee Conference on Social Welfare Middle Region Program Chair 1994 – 1995

**PRESENTATIONS:**

Accepted workshop for Tennessee Conference on Social Welfare. *Health literacy for caregivers of adults.* 2021

Invited workshop for Madison and Delaware Counties TRC HeadStart. *Case note documentation.* Summer 2017

**GRANTS:**

Trainor, K.E., Kruzliakova, N., Jones, C., & Newman, A. (2022-2023). Indiana State Department of Health. *Healthy Lifestyle Center: Community Health Worker Development Initiative.* Funded: \$143,575.

Slater, G., Staton, S., & Newman, A. (2021 – 2023). Indiana Department of Child Services. *BSW and MSW Education Training Partnership Grant.* Funded \$139,909 per year.

Mazzaferro, F. & Newman, A. (1996-1998). Tennessee State Legislature. *Care in the Home over Institutional Care for Elders (CHOICE).* Funded \$650,000. Pilot project to study the cost effectiveness and benefits of using Medicaid dollars to deliver community-based care versus nursing home care for elders. Project resulted in community-based options being delivered statewide and 47% of Medicaid dollars being spent on in-home alternatives in FY12 versus 3% in FY99.

**AWARDS AND RECOGNITIONS:**

Finalist for Outstanding Advisor Award	Ball State University	2022
Monday Morning Manager	The Network for Social Work Managers	2016
Women of Influence	<i>The Nashville Business Journal</i>	2015
1,000 Experts Campaign	National Association of Social Workers	2014

Agency Finalist	Humana Community Benefits	2012
Multi-Generational Civic Engagement Award	National Council on Aging	2009
Fran Mazzaferro Leadership Award	FiftyForward	2008
Alma Pillow Professional Advocacy Award	Greater Nashville Regional Council AAAD	2007
Group Study Exchange Team to South Korea	Rotary Club of Nashville, TN	2005
Top 40 Under 40	<i>The Tennessean</i>	2005
Professional Advocacy Award	Tennessee Conference on Social Welfare	2001
Staff Salute Award	FiftyForward	2001
Madison Station Center Business of the Year	Madison Chamber of Commerce	1997
Staff Salute Award	FiftyForward	1997