

## **Tiffany Lombardo MA, LISW-S, LICDC-CS**

tiffany@lombardo-consulting.com | 513-238-3245

<https://www.linkedin.com/in/tiffany-lombardo-ma-lisw-s-licdc-cs-19831685/>

### **ORGANIZATIONAL LEADER**

An innovative strategic leader who delivers business goals and uses data to drive decision-making for short- and long-term project objectives. Ability to work across federal, state, and local agencies to find solutions to improve the quality of lives in communities.

Effectively creates and improves infrastructure and systems to build talented teams, healthy pipelines and revenue generation, and systems to achieve goals. Delivers innovative solutions through cross-sector partnerships, building on science, business, and quality. Creates and implements strategic systems to improve efficiencies. Collaborates across the organization to deliver impactful outcomes and results.

### **MEASURABLE IMPACTS**

#### **Business Transformation/Organizational Change**

- Supported the integration and merging of 2 behavioral health boards in Butler County following the merge directive from county commissioners to combine the mental health and addiction boards into one.
- Implemented and developed a new team by carving out behavioral health services within community corrections programming across an agency in order to improve outcomes and clinical focus.

#### **Business Development/Growth**

- Supported millions of dollars in new contract wins, recompetes, and sole source awards through new business pursuits and partnerships.
- Built strategic plans to support new growth areas and partnerships to leverage additional growth and capacity.
- Successfully won millions of dollars in project work to expand services, initiatives, and programs through grants, contract vehicles, and additional funding options.
- Supported the development of new pipelines of project work and building new development areas across the enterprise.

#### **Program Management & Operations**

- Over 10 years' experience as a Project Director; successfully directing and implementing multi-million-dollar projects and initiatives simultaneously both at national and local levels.
- Recognized for executing contracts that exceed client expectations, maximize resources, leveraging partnerships and on-time and on-budget deliveries.
- Supported federal, state, and local jurisdictions with policy and Executive Order implementation, Congressional Reporting, and partner communications.
- Directed and supported projects for federal agencies (Health and Human Services, Justice). Collaborated with universities, community organizations, businesses, and other partners.
- Provided supervision to direct and in-direct reports through small and large teams (up to 80 staff).

#### **Training/Staff Development**

- Provides clinical training supervision to licensed social workers in Ohio- working to obtain independent licensure.

- Experience developing training curriculums and guides for direct care staff and clinical supervisors within the behavioral health field.

## PROFESSIONAL EXPERIENCE

### **Miami University**

Oxford, OH (2024-current)

#### *Visiting Assistant Professor*

- Provides instruction to undergraduate and graduate level students in a variety of social work and related courses
- Prior course instruction includes: Advanced Social Policy, Responsive Cultural Engagement, Social Work Ethics, Foundational & Advanced Practicum, Capstone

### **Lombardo Consulting Services, LLC**

Oxford, OH (2023-Present)

#### *Owner/Independent Consultant*

- Provides consultation for companies, organizations and projects in the behavioral health and non-profit areas.
- Provides training supervision for licensed social workers in Ohio, working towards independent licensure.
- Technical writing and grant writing services.

### **Miami University**

Oxford, OH (2024-current)

#### *Visiting/Adjunct Instructor*

- Provides instruction to undergraduate and graduate level students in a variety of social work and related courses
- Prior course instruction includes: Advanced Social Policy, Social Work Ethics, Foundational & Advanced Practicum, Capstone

### **Altarum Institute**

Arlington, VA (2022-2025)

#### *Senior Program Manager – Behavioral Health*

*(Primary Projects: Bureau of Justice Assistance Training and Technical Assistance Center on Access and Recovery; SAMHSA 988 Crisis Systems Response Training and Technical Assistance Center; SAMHSA Opioid Treatment Program Training and Technical Assistance Center)*

- Oversaw and provided direction for the Behavioral Health Portfolio of work
- Managed a team of over 20 individuals and over \$20 million of projects
- Provided project direction, leadership, supervision to the Behavioral Health team
- Acted as liaison between Altarum and partners, include federal, state, and local agencies, foundations, and non-profit and for-profit partners
- Created innovative approaches to problem solving and develops strategies to solve unique problems for clients
- Provide subject matter expertise in behavioral health services and systems
- Developed strategies for future business development and creates and implements solutions for efficiency and improved workflows

### **Butler County Mental Health & Addiction Recovery Services Board**

Fairfield, OH (2016-2022)

#### *Associate Executive Director of Alcohol & Drug Addiction Services*

2017-2022

#### *Director of Alcohol & Drug Addiction Services*

2016-2017

- Provided oversight of clinical and fiscal management for publicly funded addiction services in Butler County Ohio

- Enhanced services and budget for addiction services by over \$5 million during tenure
- Created solutions for care services and gaps in addiction and recovery care throughout Butler County
- Provided oversight and regulatory compliance for contracted services providers within the service area
- Authored and procured additional funding through grants and partnerships to expand and enhance services related to the needs of Butler County residents
- Complied with reporting and regulatory compliance, as well as presented annual report and periodic report outs on progress and strategy
- Developed and implemented county level strategic plan for addressing opioid deaths within Butler County

**Other Work Experience (including agency/program management and direct clinical practice)**

- See personal linked-in page for additional work experience

**PROFESSIONAL LICENSURE**

Licensed Independent Social Worker-Supervisor <i>State of Ohio Counselor, Social Worker, Marriage &amp; Family Therapist Board</i>	I.1201428.SUPV
Licensed Independent Chemical Dependency Counselor-Clinical Supervisor <i>Ohio Chemical Dependency Professionals Board</i>	#121029
Internationally Certified Clinical Supervisor <i>International Certification &amp; Reciprocity Consortium</i>	#706532

**EDUCATION**

Master of Arts Social Service Administration	University of Chicago School of Social Service Administration	June 2009
Bachelor of Arts Major: Sociology	Xavier University Cincinnati, Ohio	May 2004 <i>Cum Laude</i>

**ASSOCIATION/COMMITTEE LEADERSHIP**

**National Association of Social Workers**

National Delegate – Delegate Assembly 2019-current  
 Ohio Board of Directors 2018-2023  
 Ohio Chapter President 2021-2023  
 Ohio Chapter President-Elect 2020-2021  
 Secretary of Ohio Chapter Board 2018-2020  
 Ohio Ethics Committee Member 2017-2020